



JWT INSIDE

Layoff Report

January 23, 2009
Number of Entries: 123

AEROSPACE AND DEFENSE

Heath Tecna Inc

Bellingham, WA

Heath Tecna, which manufactures and refurbishes commercial airline interiors, announced it would reduce its staffing levels by approximately 10 percent. The facility on Woburn Street employed 439 people prior to the announcement, so more than 40 people could be losing their jobs. The company began laying off some employees on Wednesday, Jan. 21, and plans to complete the cuts by the end of February, said Janet Kloos, director of human resources for the company.

Approximate Affected Workforce: 1-50

Source: Herald (Washington) - January 22, 2009

AEROSPACE AND DEFENSE

Piper Aircraft Inc.

Vero Beach, FL

Piper Aircraft Inc. officials say the company has laid off 150 employees and will stop taking installments of a \$32 million incentive package from Indian River County and the state. Piper CEO Jim Bass made the announcement during a Tuesday county commission meeting. He says more layoffs might be necessary at the Vero Beach plant if business doesn't improve. Bass says he expects Piper's 2009 output to decline by about 40 percent because of the economic downturn and reduced aircraft demand. The plane maker will hold off on seeking the next installment of its incentive

package, which was supposed to help the company stay in Florida and add more than 200 employees. Piper has already received \$4 million from the county and \$6.7 million from the state.

Approximate Affected Workforce: 101-500

Source: The Associated Press State & Local Wire - January 21, 2009

AEROSPACE AND DEFENSE

Textron, Inc.

Providence, RI

Wichita, KS

Cessna Aircraft Co. says it is laying off 2,000 employees. The work force reductions will be implemented across the Wichita, Kan.-based company's facilities and affect all pay categories. Spokesman Robert Stangarone says workers will receive a 60-day notice within the next few weeks, with the job cuts occurring in March. Cessna is Wichita's biggest employer, with 12,000 employees. The company -- a unit of Textron Inc. -- also has 1,300 people working at its Independence facility.

Approximate Affected Workforce: over 1000

Source: Courier-Post - January 15, 2009

AUTOMOTIVE

Continental AG

Charlotte, NC

Continental has announced that it will cut its North American workforce by 10% in the next few months, according to an Automotive News report. The company is expected to dismiss around 1,600 of its current estimated 16,000 workers in its North American operations. Continental spokesperson Kathryn Blackwell said that some of the cuts were part of the ongoing merging of Continental's operations with its acquisition of Siemens VDO last year, with the focus of the restructure being its powertrain components division. Blackwell also said that the recent downturn in the automotive industry has also affected the company and that it is reducing the number of jobs it had budgeted for this year.

Approximate Affected Workforce: over 1000

Source: Global Insight - January 19, 2009

AUTOMOTIVE

Eaton Corporation

Cleveland, OH

Eaton has announced that it will cut its workforce by 6%, or about 5,200 jobs, in a bid to reduce costs owing to the ongoing economic downturn, reports Reuters. A company spokesperson said that combined with the 3,400 lay-offs Eaton announced in the second half of last year, the total reduction in workforce to date stands at 10% of its overall headcount. The company had slashed its profit forecast for the current quarter in December, and said its overall sales could witness a decline by about 7% in this year. Eaton will release its fourth-quarter earnings on 26 January; spokesperson for the company, Kelly Jasko, said, "We anticipate there will be additional information at that time.

Approximate Affected Workforce: over 1000

Source: Global Insight - January 21, 2009

AUTOMOTIVE**General Motors Corp.**

Detroit, MI

Tonawanda, NY

General Motors Corp. is laying off an unknown number of workers at its Tonawanda engine plant in response to economic conditions that have caused a decline in demand and a resulting drop in production. Spokeswoman Nina Price said the company was still determining the production numbers for the GM Powertrain plant and evaluating how that would affect its employees. She said she could not disclose details until she has those figures and can communicate them to employees. But she said that televised news reports of nearly 400 layoffs of hourly workers, including 284 production and 105 skilled trade employees, were inaccurate and too high.

Approximate Affected Workforce: N/A

Source: Buffalo News - January 17, 2009

AUTOMOTIVE**Modine Manufacturing Co**

Racine, WI

Modine has announced that it will cut 170 jobs at its U.S. headquarters, in a bid to reduce its selling, general and administrative expenses and become profitable again, reports the Associated Press (AP). The company, which makes components for heating and cooling systems in the automotive and industrial markets, is facing tough times due to the steep decline in heavy commercial vehicle sales in the U.S. market. The announced job cuts would be across all levels, and will represent about a quarter

of its total employee strength at the Racine facility. Thomas A. Burke, President and Chief Executive Officer (CEO) of Modine, said, "The decision to further reduce our work force was extremely difficult, but it is one that is essential in these unprecedented times." The company has said that it will reveal complete details on the job cuts and its restructuring plans when it releases its fiscal year (FY) third-quarter results on 9 February.

Approximate Affected Workforce: 101-500

Source: Global Insight - January 20, 2009

AUTOMOTIVE

Oshkosh Corp.

Oshkosh, WI

Dodge Center, MN

McNeilus Cos. in Dodge Center announced that 40 jobs will be permanently eliminated and another 125 employees will be temporarily laid off. The temporary lay off will last 60 days, through February and March, said Ann Stawski, vice president of marketing for Oshkosh Corp., McNeilus' parent company. The layoff mostly affects concrete mixer production.

Approximate Affected Workforce: 1-50

Source: Post-Bulletin - January 16, 2009

BUSINESS SERVICES

AAA Michigan

Detriot, MI

A group of Midwestern AAA clubs says it will lay off 200 workers and close 34 branch offices in seven states as customers increasingly use the Web and telephone services instead of visiting offices. AAA Michigan spokeswoman Nancy Cain says most of the job cuts 146 positions are in Michigan. Employees were notified Thursday. The Auto Club Group, an organization of AAA clubs in the Midwest, also will close branch offices in Indiana, Iowa, Michigan, Minnesota, Nebraska, North Dakota and Wisconsin.

Approximate Affected Workforce: 101-500

Source: Associated Press - January 15, 2009

BUSINESS SERVICES

Angie's List

Indianapolis, IN

Indianapolis-based business-rating service Angie's List says it is eliminating a total of 90 jobs. Angie's List CEO Bill Oesterle said in a statement Tuesday that the company will lay off 50 data acquisition and processing employees. The company also will not fill 40 vacancies in other divisions. The company says the cuts will reduce its employees to 350. Oesterle says the cuts are due to the economy and to changes in data processing that require fewer people.

Approximate Affected Workforce: 51-100

Source: The Associated Press State & Local Wire - January 21, 2009

BUSINESS SERVICES

Cassels, Brock & Blackwell LLC

Toronto, ON

Layoffs in the Canadian legal community are picking up steam with the announcement yesterday that Torontobased Cassels, Brock & Blackwell let 38 support staff go, about 7% of its total workforce. Managing partner Mark Young said in a statement that the executive committee "made the decision to adjust staffing levels to reflect changing market demands" as part of the firm's preparations of its 2009 budget. The 38 people come from various administrative departments and practice groups. The move brings the number of staff to 498, including about 200 lawyers. Mr. Yyoung indicated that "no further job reductions are planned." Cassels is not alone. In November, national law firm Fraser Milner Casgrain, which has 550 lawyers, let go about 40 people, including 10 lawyers, as part of its budget process. That amounted to less than 3% of the firm's total workforce of 1,400. Mr. Young said his firm doesn't plan to let any legal talent go and in fact is in the process of hiring a lawyer from another firm.

Approximate Affected Workforce: 1-50

Source: National Post's Financial Post & FP Investing (Canada) - January 21, 2009

BUSINESS SERVICES

G&K Services, Inc.

Minnetonka, MN

U.S.

G & K Services, Inc. (NASDAQ:GKSR), a market leader in branded identity apparel programs and facility services, announced that it reduced its North American workforce by approximately 340 positions and also eliminated approximately 120 currently open positions. These steps further adjust the company's cost structure in response to lower customer volumes and the expectation of continued weakness in

near-term economic conditions. The company noted that these actions will not impact the company's continued focus on providing excellent service to customers.

Approximate Affected Workforce: 101-500

Source: Healthcare Finance, Tax & Law Weekly - January 21, 2009

BUSINESS SERVICES

Hertz Global Holdings, Inc.

Park Ridge, NJ

Hertz Global Holdings, Inc. ("Hertz" or the "Company"), the operator of the world's largest general use car rental brand, and one of the largest equipment rental businesses in North America, announced today, that as part of a comprehensive plan to further decrease costs, the Company, during the fourth quarter 2008 and through the first quarter 2009, is reducing its global workforce by more than 4000 employees. The cost reductions are attributable to reduced rental demand and Hertz continues to reengineer work processes using Lean Sigma techniques to drive efficiencies. There will be job reductions in the car and equipment rental businesses, corporate and support areas, and in all geographies, with an emphasis on eliminating non-customer facing jobs.

Approximate Affected Workforce: over 1000

Source: Market News Publishing - January 16, 2009

BUSINESS SERVICES

March Networks Corporation

Kanata, ON

March Networks is cutting about 20 jobs as well as reducing salaries in a bid to reduce operating costs by \$3.2 million annually as the economy sours. The Ottawa maker of security and surveillance monitoring equipment said yesterday that it will eliminate the jobs of seven per cent of a global workforce. It had about 275 employees in December, including about 200 in Ottawa.

Approximate Affected Workforce: 1-50

Source: Ottawa Citizen - January 21, 2009

BUSINESS SERVICES

SkillSoft Public Limited Company

Nashua, NH

Fredericton, NB

Scottsdale, AZ

SkillSoft says it will cut 120 employees in various business units throughout the company. The layoffs are to be completed by April 30 and the company expects to pay \$1.6 million in severance. SkillSoft won't report that cost until its fourth-quarter statement at the end of 2009.

Approximate Affected Workforce: 101-500

Source: The Daily Gleaner - January 21, 2009

BUSINESS SERVICES**The Interpublic Group of Companies, Inc.**

New York, NY

Lowe has reduced its headcount by about 5 percent, the Interpublic Group agency confirmed today. Lowe this week laid off some employees but also hired a few, resulting in a net reduction of about 10 staffers.

Approximate Affected Workforce: 1-50

Source: mediaweek.com - January 16, 2009

CHEMICALS**Air Products and Chemicals Inc.**

Allentown, PA

Glendon, PA

Air Products and Chemicals Inc. is downsizing operations at an electronics chemicals plant in eastern Pennsylvania. Approximately 40 jobs will be eliminated. Spokesman Robert Brown says Air Products will continue using the site in Glendon as a warehouse and for limited manufacturing. About 10 workers will remain at the site, about 70 miles north of Philadelphia, near Easton, Pa.

Approximate Affected Workforce: 1-50

Source: The Associated Press State & Local Wire - January 21, 2009

CHEMICALS**Beacon Energy Holdings, Inc.**

Cleburne, TX

Beacon Energy Holdings, Inc., an emerging producer and investor in the developing biodiesel sector, announced that it had reduced its work force at its Cleburne, Texas facility. The reduction amounted to approximately 30% of the on-site staff.

Approximate Affected Workforce: N/A

Source: Science Letter - January 20, 2009

CHEMICALS

Ecolab, Inc.

St. Paul, MN

Ecolab, the St. Paul-based sanitizer and detergent maker, laid off 1,000 workers Wednesday in response to the stagnant economy that has dramatically affected the company's restaurant and hotel customers. About 100 of the layoffs will take place in Minnesota, the company said. The news caught many workers by surprise because until now Ecolab has navigated through the brutal economy with hiring freezes, waste reductions, product consolidations and other cost-saving measures. More than half of the layoffs will be in the United States with the rest mostly in Europe. In Minnesota, the layoffs will affect workers in the corporate headquarters in St. Paul and at the company's research and product-development facilities in Eagan.

Approximate Affected Workforce: over 1000

Source: Star Tribune - January 15, 2009

CHEMICALS

Nalco Holding Co.

Naperville, IL

Nalco Holding Co. said Friday that it has completed a workforce reduction that has eliminated more 400 jobs at the Naperville provider of water-treatment products and services since Oct. 1. The company, which has about 11,500 employees worldwide, said the organizational realignment, of which the job cuts are one element, will generate a pre-tax charge of about \$20 million in the fourth quarter results Nalco is due to release in early February.

Approximate Affected Workforce: 101-500

Source: Chicago Tribune - January 16, 2009

CHEMICALS

Rohm & Haas Co.

Philadelphia, PA

Specialty chemicals maker Rohm & Haas Co. said Tuesday that it's cutting about 900 jobs, idling or closing plants and will record \$90 million in pretax charges for the fourth quarter as it looks to slash costs in a weakening economy. As part of the cost-cutting plan, Philadelphia-based Rohm & Haas also said it is freezing employee salaries and

discretionary spending. The job cuts represent about 6 percent of the company's work force.

Approximate Affected Workforce: 501-1000

Source: AAP - January 21, 2009

CHEMICALS

The Dow Chemical Company

Midland, MI

South Charleston, WV

Dow Chemical officials say the company is eliminating about 60 jobs at its South Charleston facility. Spokeswoman Jennifer Heronema said Tuesday the workers will remain on the job through February, although a few employees might be asked to remain a little longer. All of the employees will receive a severance package.

Approximate Affected Workforce: 51-100

Source: The Associated Press State & Local Wire - January 21, 2009

CONSTRUCTION

Advent Solar, Inc.

Albuquerque, NM

Albuquerque-based Advent Solar laid off 55 people Friday - more than half the company's personnel - saying it was unable to raise the money needed to move into commercial-scale production of its products. The reduction trims the solar energy manufacturer's workforce to 39, chief financial officer Richard Trueblood told the Journal. Most of the affected employees were in the manufacturing and support function groups. Advent will provide eight weeks of salary and health care for employees who were laid off. Advent Solar designs silicon-based photovoltaic cells and modules under the trademark Ventura Technology.

Approximate Affected Workforce: 51-100

Source: Albuquerque Journal - January 17, 2009

CONSTRUCTION

Clayton Homes, Inc.

Maryville, TN

Giles Co., TN

Clayton Homes, the nation's largest maker and financier of prefab and mobile homes, is laying off 135 workers from its manufacturing facility in Giles County , about 1

percent of the county's total workforce. The layoffs began Dec. 5 and are expected to be completed by March 6, according to a report released Tuesday by the Tennessee Department of Labor. Giles County, which is south of Nashville, has a total workforce of about 13,500, according to labor department figures. Giles had an unemployment rate of 8.6 percent in November, the last month reported. That was up from 6.5 percent in November 2007.

Approximate Affected Workforce: 101-500

Source: Nashville Business Journal - January 21, 2009

CONSTRUCTION

MasterBrand Cabinets, Inc.

Jasper, IN

Kinston, NC

Job losses continue to mount in Kinston as layoffs struck a local manufacturer of kitchen and bathroom cabinets Friday. MasterBrand Cabinets announced that 170 workers at its Kinston plant were laid off but will receive pay and benefits for the next 60 days. Last September, MasterBrand employed 400 workers at its Kinston facility. After Friday's job cuts, the company will maintain 225 employees at the site.

Approximate Affected Workforce: 101-500

Source: The Free Press - January 17, 2009

EDUCATION

Saginaw (Mich.) School District

Saginaw, MI

School Board has approved laying off almost 10 percent of district employees. Pink slips will go to 118 employees, including 63 first- and second-year teachers. The layoffs are effective Jan. 23. With a budget deficit for this year and the need for mid-year cuts, the district had few options.

Approximate Affected Workforce: N/A

Source: Prism Insight - January 15, 2009

EDUCATION

Stanford University

Palo Alto, CA

The global economic recession has taken a significant toll not only on Stanford University's endowment but also on funds of the Stanford Graduate School of

Business . On Jan. 13, the GSB announced a comprehensive plan to reduce spending across the board, a plan which includes laying off approximately 12 percent of the GSB staff. Part of the plan to reduce expenses involves laying off 49 staff members, or approximately 12 percent of the GSB staff. In addition, eight employees were put on a reduced schedule, and 12 further contractor or fixed-term positions were eliminated. Travel, food, library services, marketing activities and printing expenses were also cut off.

Approximate Affected Workforce: 1-50

Source: University Wire - January 22, 2009

EDUCATION

University of Kansas

Kansas City, KS

The University of Kansas is cutting 11 jobs and not filling 110 others to satisfy a legislative mandate to cut 7 percent of its budget for the 2010 fiscal year. Of the 11 people being laid off, one already has found a different job on campus and another is moving from full time to half time, the university said. Seven of the layoffs are in the Department of Student Success, which oversees such programs as the Department of Student Housing and the KU Memorial Unions, said university spokeswoman Lynn Bretz. Nine of the cuts won't happen until June 30, the end of the school's fiscal year, and one will be in January 2010.

Approximate Affected Workforce: 1-50

Source: Associated Press - January 22, 2009

ENERGY AND UTILITIES

ConocoPhillips

Houston, TX

ConocoPhillips (COP), the third-largest U.S. oil company, said Friday it's cutting 4 percent of its overall work force, reducing the number of contractors it works with, cutting capital spending by 18 percent and writing off \$34 billion in noncash assets because of plummeting energy prices. These are the first announced job cuts by an oil major, about 1,300 in this case.

Approximate Affected Workforce: over 1000

Source: ValuePlays - January 18, 2009

ENERGY AND UTILITIES

True Energy Trust

Calgary, AB

Uncertain markets and an unwillingness to gamble on oil prices rebounding have prompted True Energy Trust to reduce its head office staff by a third, and its capital budget by two-thirds, the trust said. The Calgary-based trust, one of Canada's smallest by market capitalization, sliced its capital budget to \$15 million, based on cash flow, \$40 from million a year ago to improve liquidity and financial flexibility. Mostly contract staff of 30 were laid off, with an undisclosed number of True Energy's 55 employees affected by Tuesday's announcement.

Approximate Affected Workforce: N/A

Source: The Calgary Herald - January 21, 2009

ENERGY AND UTILITIES

Valcent Products Inc.

Vancouver, BC

Anthony, TX

In Texas, Valcent announced that it has laid off 19 people, or approximately half of its staff, at the companys test facilities in Anthony and corporate offices. Management blamed the move on the economic downturn, but assured investors that the company was not shutting down. The company had employed 36 people in Texas and four at an administrative office in Vancouver, BC.

Approximate Affected Workforce: 1-50

Source: Biofuels Digest - January 21, 2009

ENTERTAINMENT AND ARTS

Universal Orlando

Orlando, FL

Universal Orlando laid off about 70 employees Thursday, as it and other resorts confront an increasingly dire economic outlook. Although the cuts amount to less than 1 percent of Universal's 13,000 local employees, they illustrate the company's growing concern about how theme-park attendance will fare this year as the sinking economy forces more cash-strapped consumers to cut back on travel. Universal would not identify the positions it eliminated. It described them as mostly management-level jobs, with some in administrative and support areas.

Approximate Affected Workforce: 51-100

Source: Orlando Sentinel - January 23, 2009

FINANCIAL SERVICES

Ameriprise Financial, Inc.

Minneapolis, MN

Ameriprise Financial said today it will lay off 300 of its Minneapolis workers. The news comes roughly one week before the financial advice company is scheduled to release its fourth quarter earnings. The cuts are part of a larger restructuring, but a spokesman for the Minneapolis-based company wouldn't say how many more people companywide are affected. Ameriprise is the third-largest employer in downtown Minneapolis after Target and Wells Fargo, according to the Minneapolis Downtown Council.

Approximate Affected Workforce: 101-500

Source: Pharma Marketletter - January 20, 2009

FINANCIAL SERVICES

Bank of America Corporation

Charlotte, NC

New York, NY

Worldwide

Bank of America Corp. is expected to cut several thousand jobs in its capital-markets division beginning this week, according to The Financial Times , which cites executives familiar with the matter. Most of the cuts are slated to take place in New York. The layoffs come several weeks after Charlotte-based BofA (NYSE:BAC) acquired Merrill Lynch & Co. Inc. for \$29.1 billion, including \$8.6 billion in preferred stock. BofA is expected to cut as many as 4,000 jobs, a Merrill executive told the newspaper. Most of the cuts will occur among BofA legacy employees, the newspaper reports. BofA has said it expects to eliminate as many as 35,000 jobs over the next three years as it seeks to cut annual expenses by \$7 billion in response to the acquisition and the recession. At the end of 2008, BofA employed 243,000 and Merrill employed about 56,000, The Financial Times says.

Approximate Affected Workforce: over 1000

Source: American City Business Journals, Inc - January 20, 2009

FINANCIAL SERVICES

General Electric Co.

Fairfield, CT

General Electric Co. said Friday its finance business has informed employees of layoffs, following up on previous statements that it would restructure the battered

financial unit. GE Spokesman Russell Wilkerson said GE Capital is informing workers of the job cuts, though he would not say how many employees will lose their jobs. GE Capital employs 75,000 workers. The Fairfield, Conn.-based conglomerate, which manufactures locomotives, water treatment plants and numerous other industrial products and owns NBC Universal, said in November it would reorganize its GE Capital unit to save \$2 billion next year. The move was intended to include job cuts as the business restructures and shrinks the size of the lending arm hit hard by the credit crisis.

Approximate Affected Workforce: N/A

Source: Associated Press - January 16, 2009

FINANCIAL SERVICES

Marshall & Ilsley Corp.

Milwaukee, WI

Marshall & Ilsley Corp., suffering continued losses from the recession and bad real estate loans, said it will eliminate 830 jobs, or 8 percent of its work force. Milwaukee-based M&I (NYSE: MI) said Thursday morning that 80 percent of the job cuts have already been made, including positions eliminated earlier in 2008 through attrition and staff reductions. The remaining 20 percent are related to operational efficiencies and are expected to be achieved by the end of 2009, the company said.

Approximate Affected Workforce: 501-1000

Source: Milwaukee Business Journal - January 15, 2009

FINANCIAL SERVICES

Nuvel Financial Services LLC

Little Rock, AR

Dallas-Fort Worth, TX

Jacksonville, FL

Bedford, FL

Nuvel Financial Services LLC will lay off 59 employees in the Dallas-Fort Worth area, a warn letter to the Texas Workforce Commission said Tuesday. In the letter, the company confirmed it would be closing facilities in Jacksonville, Fla., and its location at 3301 W. Airport Fwy. in Bedford. In all, 212 positions will be impacted, the warn letter says. In Texas, the employees affected are classified as account managers, administrative assistants, consumer credit analysts, credit managers and telemarketing sales representatives.

Approximate Affected Workforce: 101-500

Source: American City Business Journals, Inc - January 20, 2009

FINANCIAL SERVICES

Physicians Mutual Insurance Co

Omaha, NE

Physicians Mutual Insurance Co. on Wednesday cut 50 employees from its 1,000-person work force at its Omaha home office, 2600 Dodge St. Employees affected will receive severance pay based on their length of service and assistance in finding other jobs, she said.

Approximate Affected Workforce: 1-50

Source: Omaha World-Herald - January 15, 2009

FINANCIAL SERVICES

Primerica Financial Services, Inc.

Duluth, GA

Duluth, Ga.-based Primerica Financial Services is cutting 50 jobs, according to the Georgia Department of Labor. Primerica, a \$2.3 billion financial services company and one of the 10 largest Gwinnett employers with nearly 1,850 workers, is a subsidiary of Citigroup Inc., which has been mired in the subprime mortgage malaise.

Approximate Affected Workforce: 1-50

Source: Atlanta Business Chronicle - January 20, 2009

FINANCIAL SERVICES

Vulcan Inc.

Seattle, WA

A Vulcan Inc. spokesman says the Seattle company owned by billionaire Paul Allen plans to lay off 50 workers. Spokesman David Postman said Thursday that Vulcan plans to cut its total work force of more than 600 employees by between 8 and 9 percent.

Approximate Affected Workforce: 1-50

Source: Associated Press - January 15, 2009

FOOD AND BEVERAGES

Anheuser-Busch InBev

St. Louis, MO

Employees in Anheuser-Busch InBev's procurement division in St. Louis were told this week they were losing their jobs. The lay-offs are part of the 1,400 job cuts announced last month, according to a spokeswoman for the brewer. She declined to break out department head-counts. The brewer also plans to leave 250 U.S. positions vacant and eliminate an additional 415 contractor positions. Belgian brewer InBev completed its \$52 billion takeover of St. Louis-based Anheuser Busch in November, creating the world's largest brewery. Anheuser-Busch is now a wholly owned subsidiary of the newly named Anheuser-Busch InBev.

Approximate Affected Workforce: N/A

Source: St. Louis Business Journal - January 16, 2009

FOOD AND BEVERAGES

Choice Food Group Inc.

Nashville, TN

Nashville-based Choice Food Group Inc. is shedding 65 Nashville workers, according to the Tennessee Department of Labor. The layoffs from the company, headquartered at 189 Spence Lane, are slated to take place between Jan. 30 and March 31. The cuts will come in the company's food manufacturing and marketing division, Choice Food of America.

Approximate Affected Workforce: 51-100

Source: Nashville Business Journal - January 20, 2009

GOVERNMENT

Essex County

Newark, NJ

Essex County Executive Joseph DiVincenzo Jr., capping weeks of sometimes dire economic warnings, yesterday introduced a \$675 million budget that calls for the elimination of 219 positions - 68 via layoffs - in belt-tightening that will reach into nearly every area of county government. The cuts reach into the prosecutor's office, where 30 positions are on the block, and the sheriff's department, where 28 positions will come off the payroll, many by not filling open positions.

Approximate Affected Workforce: 51-100

Source: Star-Ledger - January 16, 2009

GOVERNMENT

Texas Youth Commission

Austin, TX

The Texas Youth Commission will lay off 100 people and eliminate 330 more vacant positions, news that came the day after an influential state panel recommended merging the scandal-torn agency with the state's juvenile probation system. The dismissals announced Thursday are the result of continuing reforms at the dramatically downsized TYC, not the Sunset Commission's Wednesday night recommendation. With just 2,400 youth offenders, the TYC is half the size it was before a 2007 sexual abuse scandal that prompted an overhaul.

Approximate Affected Workforce: 51-100

Source: Dallas Morning News - January 16, 2009

HEALTHCARE

Alegent Health

Omaha, NE

Nebraska's largest health care company, Alegent Health, has announced it will cut nearly 300 jobs by March 3. The company has already cut 40 management jobs and says it will lay off 245 more full-time jobs in the coming weeks, citing economic reasons and rising costs. Spokeswoman Kelly Grinnell says the cuts include seven vice president positions. Chief Executive Officer Wayne Sensor said company officials have been "seeing the signs of a gathering storm in health care for several years." Alegent's Web site says it is the largest not-for-profit, faith-based health care system in Nebraska and southwestern Iowa and employs about 9,000 people.

Approximate Affected Workforce: 101-500

Source: KTIV-TV - January 21, 2009

HEALTHCARE

Banner Health

Phoenix, AZ

Gilbert, AZ

Mesa, AZ

Banner Health on Wednesday said that it will lay off 334 employees in Arizona as it seeks to navigate the tough economy, another sign that the recession is spilling over to health care. The layoffs represents slightly less than 1 percent of Banner's overall work-force of about 35,000, and the job cuts are a combination of management, administrative and clinical staff. Banner will shift a pediatric unit at Banner Gateway in Gilbert to Banner Children's Hospital, located on the campus of Banner Desert in Mesa. An outpatient behavioral health program will be moved from Banner Boswell in

Sun City to Banner Del Webb in Sun City West.

Approximate Affected Workforce: 101-500

Source: The Arizona Republic - January 15, 2009

HEALTHCARE

Blue Cross Blue Shield of Michigan

Detroit, MI

Blue Cross Blue Shield of Michigan announced major cut backs today, including a workforce reduction of nearly 1,000 employees by the year's end, cutbacks to executive pay and compensation, and a reduction in discretionary spending by 25 percent, the nonprofit health insurer confirmed in a press release this morning. The state's largest insurer will also seek to raise rates across all of its individual lines of insurance, which combined cover about 300,000 Michigan residents. The first round of job cuts will take place over the next 60 days with the goal of reducing the workforce by 400 jobs. Blue Cross then plans to layoff another 600 workers by year's end. The job cuts will affect the parent company and Blue Care Network only and will include both salaried and bargaining employees with a goal of a 5 percent reduction in positions across all divisions.

Approximate Affected Workforce: 501-1000

Source: The Detroit News - January 17, 2009

HEALTHCARE

Blue Hill Memorial Hospital

Blue Hill, ME

Blue Hill Memorial Hospital is cutting 15 positions, or 5 percent of its staff, as part of its initiative to cut costs. Hospital officials say the combination of an uncertain economy and cash flow issues has forced them to eliminate positions and cut back on employee travel, office supplies, printing, consulting services and other activities.

Approximate Affected Workforce: 1-50

Source: The Associated Press State & Local Wire - January 20, 2009

HEALTHCARE

Conemaugh Health System

Johnstown, PA

Decreasing patient volume and loss of investment income during the current economic downturn prompted layoff notices for 47 Memorial Medical Center

employees today. Layoffs hit management and employees in support areas and did not include hospital nursing staff. The cutback represents just more than 1 percent of Memorial's 3,700 employees. Severance packages, counseling and help with finding another job is being offered to affected employees. Some may be able to take new positions within the Conemaugh Health System.

Approximate Affected Workforce: 1-50

Source: The Tribune-Democrat - January 21, 2009

HEALTHCARE

Excelsa Health

Greensburg, PA

A western Pennsylvania hospital network will lay off 70 of its 5,000 employees because eliminating 68 other jobs by attrition didn't save enough money. Excelsa Health of Greensburg says the cuts management and staff cuts will save the network about \$6 million. The health system includes Westmoreland Hospital in Greensburg, Latrobe Area Hospital, Frick Hospital in Mount Pleasant and the former Mercy Jeannette hospital, all in Westmoreland County east of Pittsburgh. Excelsa officials say they are also delaying equipment purchases and renegotiating supplier contracts to try and save more money. The previous job cuts were made by not filling vacant positions, cutting hours, or cutting part-time help.

Approximate Affected Workforce: 51-100

Source: The Associated Press - January 17, 2009

HEALTHCARE

FirstHealth of the Carolinas

Pinehurst, NC

FirstHealth of the Carolinas, the company that runs Moore Regional Hospital in Pinehurst, announced today it had eliminated 28 full-time positions and 26 part-time and other jobs. FirstHealth is a private, nonprofit health system that serves 15 counties in the mid-Carolinas and operates three hospitals. The cuts were effective Wednesday. Gretchen Kelly, a spokeswoman for the health system, said the cuts were system-wide and included management and non-management positions. Fifty employees were cut from the Moore Regional Hospital staff. Employees who lost their jobs have been given a severance package.

Approximate Affected Workforce: 51-100

Source: The Fayette Observer - January 22, 2009

HEALTHCARE

Grenada Lake Medical Center

Grenada, MS

Grenada Lake Medical Center has laid off 14 employees. Hospital CEO Chip Denton says none of employees worked directly with patient care. He says the hospital is trying to protect patient care positions. Denton says the layoffs took effect this past week and were the result of inpatient volume decline. He says the hospital's to control costs and delay layoffs started with a hiring freeze in December. Denton says the hiring freeze didn't achieve the success the hospital had hoped it would.

Approximate Affected Workforce: 1-50

Source: The Daily Star - January 20, 2009

HEALTHCARE

Grey Bruce Health Services

Owen Sound, ON

More details were made public Friday about Grey Bruce Health Services hospital layoffs, including the loss of four paramedical staff members, two nursing clinicians, a nursing coordinator, an occupational therapist assistant and several clerical and service positions. As well, executives reduced hours throughout most departments in the corporation, including those of physiotherapists and dietitians. GBHS officials announced Wednesday they were laying off 20 people and introducing 160 cost-savings measures in an attempt to balance the hospital's books. The move was done after the hospital corporation received recommendations from Health Care Management, an independent firm that compares hospitals of similar size and identifies efficiencies that are being used by some and not others. The hospital had a \$2.5-million operating deficit for the 2007-08 fiscal year and has a projected deficit of \$4.2-million for the 2008-09 fiscal year.

Approximate Affected Workforce: 1-50

Source: Collingwood Enterprise Bulletin (Ontario) - January 21, 2009

HEALTHCARE

INTEGRIS Health, Inc.

Oklahoma City, OK

Integris Health officials Tuesday said they have laid off 73 of the company's roughly 9,000 statewide employees in an effort to reduce expenses because of the nation's economic downturn. The reduction in force ultimately may turn out to be fewer than that because some of the 73 laid-off employees have been offered lower paying jobs

within the system, said Brooke Cayot, Integris spokeswoman. Employees in some Integris rural facilities have reduced their work weeks from 40 hours to 36 hours to avoid layoffs, Cayot said. Those employees have been allowed to retain benefits, she said. Twenty-five of the laid off employees worked at Integris Baptist Medical Center, while the others worked at scattered locations within the company's statewide system, Cayot said. Most reductions will be from management and support staff.

Approximate Affected Workforce: 51-100

Source: The Oklahoman - January 21, 2009

HEALTHCARE

Northeast Georgia Hospital

Commerce, GA

A northeast Georgia hospital will cut 45 jobs because of declining revenue from Medicare and Medicaid. BJC Medical Center in Commerce provided more than \$1.3 million in services to indigent patients last year and took about \$5 million in losses from unpaid medical bills, chief executive officer Jim Yarborough said. Yarborough said in an e-mail statement that hospital executives also expect bigger losses this year as more unemployed and uninsured patients seek treatment. About 400 people work at the hospital, including 320 full time. Yarborough said positions were cut from the medical staff, but support staff shouldered the largest cuts.

Approximate Affected Workforce: 1-50

Source: Athens Banner Herald - January 21, 2009

HEALTHCARE

Oregon Health & Science University

Portland, OR

The department providing technology support at Oregon Health & Science University plans to eliminate about 60 of 400 positions and reclassify another 80 jobs, forcing employees to reapply for newly created positions with potentially stiffer qualifications and lower pay, affected employees and a union official said this week. OHSU won't detail any department-level cuts until late next week, but the changes in the Information Technology Group are among the first wave, and illustrate both the magnitude and some of the strategies the university is pursuing to stop its financial bleeding.

Approximate Affected Workforce: 51-100

Source: The Oregonian - January 17, 2009

HEALTHCARE

Shriners Hospital for Children-Galveston

Galveston, TX

Shriners Hospital for Children-Galveston will suspend operations to cope with a \$3 million shortfall in the Shriners International endowment fund, the organization's president said Tuesday. Shriners is also suspending reconstruction of hospitals in Los Angeles and St. Louis, Mo., said Ralph Semb, president and chief executive officer of Shriners Hospitals for Children. Semb said the 30-bed hospital in Galveston would not be closed permanently, but that operations would be suspended and an undetermined number of its about 200 employees laid off until financial conditions improved. All Galveston hospital employees will be paid through March 31. The hospital, which specializes in treating burned children, has been closed since Hurricane Ike struck Galveston Island Sept. 13.

Approximate Affected Workforce: N/A

Source: The Houston Chronicle - January 21, 2009

HEALTHCARE

Tulare District Hospital

Tulare, CA

Tulare District Hospital cut nearly 70 positions from its staff Friday, adding to the wave of work-force cuts at central San Joaquin Valley hospitals. The hospital's vice president for human resources, said officials were busy throughout the day notifying employees. Reductions involved all departments at the 112-bed hospital. Layoffs were effective immediately. The Tulare hospital has more than 500 employees.

Approximate Affected Workforce: 51-100

Source: The Fresno Bee - January 17, 2009

HEALTHCARE

WellPoint, Inc.

Indianapolis, IN

Health insurance giant WellPoint is joining the ever-growing list of Indiana-based companies slashing jobs to maintain profits amid the economic downturn. The Indianapolis-based company announced Friday it is cutting 1,500 positions, or about 3.5 percent of its work force. The moves involve eliminating 900 vacant positions and laying off 600 existing workers. WellPoint -- which operates Anthem Blue Cross and Blue Shield in Indiana -- did not disclose how many of those cuts would hit its Indiana workers. About 4,500 of the company's 43,000 employees are in Indiana.

Spokeswoman said the cuts will be spread across WellPoint's business operations, including the 14 states where the company operates Blue Cross and Blue Shield plans. Affected employees were notified Thursday and will receive severance. If the cuts were spread roughly evenly across WellPoint's 14 states, that could mean roughly 50 layoffs in Indiana, which is a major market for WellPoint.

Approximate Affected Workforce: over 1000

Source: The Indianapolis Star - January 17, 2009

HEALTHCARE

Wyoming Valley Health Care System

Wilkes-Barre, PA

Wyoming Valley Health Care System will cut seven managers and eight non-management staff as a result of the economic downturn, President and Chief Executive Officer Dr. William Host announced Wednesday. Until the economic environment improves, construction projects were halted and another 20 employees representing the plant and facilities construction staff will be temporarily laid off. A final decision will depend on analysis of future building and construction needs, Host said. Another 55 system-wide positions vacated by normal attrition have been frozen. The positions were carefully selected to avoid any adverse impact on patient care, Host said.

Approximate Affected Workforce: 1-50

Source: The Citizens' Voice - January 15, 2009

HIGH TECHNOLOGY

Advanced Micro Devices (AMD)

Sunnyvale, CA

Advanced Micro Devices (AMD) became the latest company to take a hit from the lagging economy as officials announced today that they plan to eliminate 900 jobs. By the end of the first quarter of the year, AMD expects to reduce its workforce by a total of 1,100 positions. The company, which is based in Sunnyvale, Calif., employs about 2,300 people in Austin and has a worldwide employee base of 15,000 workers. Some 3,000 of that total, however, will be moving to spinoff company The Foundry Co., and won't be affected by these latest layoffs.

Approximate Affected Workforce: over 1000

Source: Austinist - January 16, 2009

HIGH TECHNOLOGY

Autodesk Inc.*San Rafael, CA*

Computer-aided design software firm Autodesk Inc. will lay off 750 people, or about 10 percent of its total work force. San Rafael, Calif.-based Autodesk (NASDAQ: ADSK) employs about 200 in Lake Oswego. A company spokesman said the layoffs will be companywide. That implies about 20 people will be laid off in Lake Oswego, although the spokesman would not confirm that.

Approximate Affected Workforce: 501-1000

Source: Business Journal of Portland - January 16, 2009

HIGH TECHNOLOGY**Electronic Arts Inc.***Redwood City, CA**Vancouver, BC*

One day after releasing its hotly anticipated video game "Skate 2," Electronic Arts confirmed it was making "significant" layoffs at its Black Box studio in Vancouver. Colin Macrea, EA's director of communications, said on Thursday the layoffs were part of the company's restructuring plan announced last month to save \$120 million a year. The California-based company said in December that it planned to reduce its workforce by 10 per cent -- or 1,000 people. He wouldn't say exactly how many or what kinds of jobs were cut at Black Box on Thursday. The majority of the cuts are expected to be finished by March 31. The studio employs more than 350 artists, engineers, designers and producers.

Approximate Affected Workforce: N/A

Source: The Vancouver Sun - January 23, 2009

HIGH TECHNOLOGY**Intel Corporation***Santa Clara, CA**Hillsboro, OR*

Intel said it will close three assembly plants as the chipmaker attempts to restructure some of its manufacturing operations. The company said it will close two existing assembly test facilities in Penang, Malaysia and one in Cavite, Philippines, and will halt production at a wafer fabrication facility in Hillsboro, Ore. Additionally, wafer production operations will end at the D2 facility in Santa Clara, Calif. While the changes at the five assembly sites will affect between 5,000 and 6,000 employees worldwide, Intel said that some employees may be offered positions at other facilities.

Approximate Affected Workforce: over 1000

Source: TheStreet.com - January 21, 2009

HIGH TECHNOLOGY

Microsoft Corporation

Redmond, WA

U.S.

US software giant Microsoft announced on Thursday it was cutting up to 5,000 jobs over the next 18 months as a slow economy and weak spending on technology sent quarterly profit sharply lower. Microsoft employs some 91,000 people and the job cuts announced on Thursday amount to a reduction of about 5.5 percent of its global workforce.

Approximate Affected Workforce: over 1000

Source: Agence France Presse - January 22, 2009

HIGH TECHNOLOGY

Symmetricom Inc.

San Jose, CA

Symmetricom Inc. said Tuesday it will cut about 100 positions, or 11 percent of its total work force. The San Jose-based company (NASDAQ:SYMM) focuses on precise time and frequency technologies for next generation networks. The cuts will begin this month and be completed by the end of the year, Symmetricom said. The company expects to incur restructuring charges in the range of \$6.5 to \$7.5 million in connection with the plan, including approximately \$5 million during the current fiscal year ending June 2009. Upon completion, Symmetricom expects the restructuring and other actions to reduce annual costs by approximately \$7 million.

Approximate Affected Workforce: 51-100

Source: Business Journal - Silicon Valley/San Jose - January 20, 2009

HIGH TECHNOLOGY

Xtranormal, Inc.

Montreal, QC

Xtranormal, a local startup whose software lets anyone make simple 3D animated movies on the Internet, laid off most of its staff after an anticipated fresh round of funding collapsed. Once teeming with 60 employees, the company is down to about 17, said a worker who spoke on condition of anonymity.

Approximate Affected Workforce: 1-50

Source: The Gazette (Montreal) - January 20, 2009

HOTEL AND LEISURE

Harrah's Entertainment, Inc.

Las Vegas, NV

Valley Center, CA

Harrah's Rincon Casino said Monday that it has cut 66 jobs since summer, a relatively modest number that nonetheless adds to recent losses in an industry once said to be recession-proof. Many of the positions have merely opened up and gone unfilled, casino spokeswoman Sheryl Sebastian said. The casino has laid off some employees and shifted others from one position to another in an attempt to avoid further layoffs, she said. The 66 jobs represented about 5 percent of the casino's work force of about 1,600.

Approximate Affected Workforce: 51-100

Source: North County Times - January 20, 2009

HOTEL AND LEISURE

Interstate Hotels & Resorts, Inc.

Arlington, VA

Interstate Hotels & Resorts has laid off 45 of its corporate employees as part of a cost-saving program. The Arlington-based hotel real estate investor and management company (NYSE:IHR) said most of the cuts were made at its headquarters, which previously employed 225 people. Positions were eliminated across its support departments, which include IT, accounting, human resources, legal and a project management group. Interstate and its affiliates manage 226 hospitality properties in 37 states, D.C., Russia, Mexico, Belgium, Canada and Ireland. In addition to the 45 layoffs, salaries will be slashed up to 10 percent for its senior management.

Reductions vary from three to 10 percent, based on salary. Interstate hopes to reverse the pay reductions next year, according to Bruce Riggins, chief financial officer. The company is not planning for more layoffs at this time, he said.

Approximate Affected Workforce: 1-50

Source: Washington Business Journal - January 22, 2009

LEGAL

Akin Gump Strauss Hauer & Feld LLP

Washington, DC

Akin Gump Strauss Hauer & Feld LLP has laid off 65 staff members, including some of its D.C. employees at 1333 New Hampshire Ave. NW. The law firm, founded in 1945 in Texas, did not break down numbers of how many people were laid off at each U.S. office. All positions eliminated were administrative-type jobs, according to Sheila Turner, spokeswoman for the 983-attorney firm.

Approximate Affected Workforce: 51-100

Source: Washington Business Journal - January 21, 2009

LEGAL

Ballard Spahr Andrews & Ingersoll

Philadelphia, PA

Voorhees, NJ

Philadelphia law firm Ballard Spahr Andrews & Ingersoll said it has laid off secretaries and other administrative staff in several of its 12 offices. The firm would not specify how many people would be affected by the layoffs or at which offices the layoffs will occur. Ballard Spahr said the move was prompted by the effects of the economic downturn. It has 292 lawyers and 533 total personnel based in Philadelphia and Voorhees, N.J., and 1,224 lawyers and staff firmwide, according to the 2009 Philadelphia Business Journal's Book of Lists.

Approximate Affected Workforce: N/A

Source: Philadelphia Business Journal - January 16, 2009

LUMBER

Tolko Industries Ltd.

Vernon, BC

The Pas, MB

Canada's struggling forestry sector has been dealt another blow with the suspension of lumber production at Tolko Industries Ltd.'s operations in Manitoba, a move that will see 70 workers off the job indefinitely. Tolko also plans to reduce production schedules at facilities in Williams Lake and Quesnel from four days a week to three.

Approximate Affected Workforce: 51-100

Source: Kamloops Daily - January 22, 2009

MANUFACTURING

Adidas AG

Herzogenaurach, Germany

Canton, OH

Reebok International Ltd. laid off about 300 employees in North America and Latin America yesterday, including 100 at its Canton headquarters and 12 at its Mattapoisett headwear facility. The layoffs were made throughout the athletic footwear company, with the majority in areas such as sales operations and marketing, spokesman Dan Sarro said. Reebok, owned by Germany's Adidas since 2006, has more than 8,500 employees globally, including 1,700 in Massachusetts.

Approximate Affected Workforce: 101-500

Source: Boston Herald - January 15, 2009

MANUFACTURING

AK Steel Holding Corporation

West Chester, OH

US

AK Steel (NYSE:AKS) announced that it is implementing a salaried workforce layoff plan due to the continuing economic downturn, which has significantly impacted AK Steel's customers, resulting in fewer orders for the company's steel products. AK Steel currently employs about 1,500 salaried employees. The layoffs will likely affect salaried employees in all of the company's plants and offices. While the company said it hopes the layoffs are temporary, a continuation of the economic downturn could result in some or all of the layoffs becoming permanent job reductions.

Approximate Affected Workforce: N/A

Source: Science Letter - January 20, 2009

MANUFACTURING

Alcoa Inc., North American Rolled Products

New York, NY

Lancaster, PA

Alcoa Inc. announced Monday it will lay off about 12 percent of its work force at its North American Rolled Products plant, 1480 Manheim Pike. About 100 jobs will be cut in January among an unspecified breakdown of both salaried and hourly workers.

Approximate Affected Workforce: 51-100

Source: Lancaster Newspapers, Inc. - January 20, 2009

MANUFACTURING

Amsted Rail Company Inc*Chicago, IL**Granite City, IL*

A southwestern Illinois steel company that recently announced it was shedding 363 jobs says it will lay off an additional 206 workers. Amsted Rail says it will lay off the latest group of employees in mid-March. The Granite City steel foundry once known as American Steel has filed a notice with the Illinois Department of Commerce and Economic Opportunity. This will be the third wave of recent layoffs.

Approximate Affected Workforce: 101-500

Source: The Associated Press State & Local Wire - January 21, 2009

MANUFACTURING**Bose Corporation***Framingham, MA*

Bose Corp., known for its high-end audio equipment, is cutting 1,000 jobs about 10 percent of its work force. "We have been staffed for a growing economy, not a global recession," Bose spokeswoman Carolyn Cinotti said in a statement Tuesday. "As a global company, we are responding to these challenges." Cinotti said the job reductions would occur in "select areas, including manufacturing" and in the privately held company's Framingham headquarters. She declined to give other details.

Approximate Affected Workforce: 501-1000

Source: Associated Press Financial Wire - January 21, 2009

MANUFACTURING**Catalyst Paper Corporation***Vancouver, BC*

Catalyst Paper Corp. is reducing output at three of its mills, including at the Crofton No. 1 paper machine on Vancouver Island, where 50 employees will be laid off. The company says the Crofton mill will be idled on Feb. 1 and remain shut down until market conditions improve. Catalyst is also cutting back output at its Elk Falls mill, also on Vancouver Island, as well as its mill in Snowflake, Ariz. The impact on jobs at those two mills wasn't disclosed by the company but it said the duration of their curtailments will vary and be in response to orders. CTL (TSX) fell 2 cents to 33.5 cents.

Approximate Affected Workforce: 1-50

Source: The Globe and Mail (Canada) - January 21, 2009

MANUFACTURING

Century Aluminum Company

Monterey, CA

Ravenswood, WV

More than 120 workers at the Century Aluminum plant in Ravenswood will be laid off by the end of the month, Ravenswood Mayor Lucy Harbert said Monday. The move was not unexpected, Harbert said. One of the four production lines at the aluminum plant was shut down in December, and the workers were kept on to clean it up.

Approximate Affected Workforce: 101-500

Source: Charleston Gazette (WV) - January 20, 2009

MANUFACTURING

Clipper Turbine Works, Inc.

Carpinteria, CA

Cedar Rapids, IA

A major layoff Tuesday at Clipper Turbine Works in Cedar Rapids reflects changing conditions in the once-booming wind power industry. The company laid off 90 of its 830 global employees, according to Clipper Director of Global Communications Mary Gates. The exact number of employees laid off at the company's sole North American production facility on Bowling Street SW was not disclosed, but was believed to be a large portion of the 90. The California-based company employed nearly 390 people at the plant, where it manufactures the 2.5-megawatt Liberty wind turbine.

Approximate Affected Workforce: 51-100

Source: The Gazette - January 21, 2009

MANUFACTURING

Cummins Inc.

Columbus, IN

Engine maker Cummins Inc. said it will cut 800 employees worldwide by the end of February and freeze salaries for the rest of the year in response to lower sales. Columbus, Ind.-based Cummins said the cuts will be accomplished through buy-out offers for certain employees and layoffs. In addition, the company said it will reduce its officers' salaries by 10 percent for the year. Cummins has made numerous workforce cuts recently as it copes with the economic downturn. Last month, the company said it would cut at least 500 white-collar jobs worldwide and also said it would lay off about 100 workers at a factory in Mineral Point, Wis.

Approximate Affected Workforce: 501-1000

Source: Courier-Post - January 16, 2009

MANUFACTURING

Cymer Inc.

San Diego, CA

Cymer Inc. said it is laying off 100 employees, 10 percent of its work force, and temporarily reducing employee pay by 10 percent. Cymer, a maker of lasers used in semiconductor chip manufacturing, announced the reductions Thursday in response to a deteriorating sales outlook.

Approximate Affected Workforce: 51-100

Source: North County Times - January 15, 2009

MANUFACTURING

Deere & Company

Moline, IL

Davenport IA

Deere & Co. is cutting 120 jobs at its Davenport Works plant, while another 70 jobs are being transferred to the company's Harvester Works in East Moline, Ill. Deere told the workers on Tuesday. The job cuts are effective Feb. 16. The company, which is based in Moline, Ill., blames market conditions. The Davenport Works plant has 720 employees. It makes heavy equipment, including dump trucks and loaders. The Harvester plant makes combines.

Approximate Affected Workforce: 101-500

Source: AAP Newsfeed - January 21, 2009

MANUFACTURING

Eaton Corp.

Cleveland, OH

Worldwide

Eaton Corp. is cutting 5,200 jobs in its attempt to save \$125 million and offset dropping demand for its products and the effects of the global economic slump. The worldwide manufacturer, based in Cleveland, began notifying employees about the layoffs Tuesday. The cuts include 60 workers in the Cleveland area, where Eaton employs 800 people at its downtown headquarters and suburban facilities. The company already reduced employment by 3,400 people last year, as the U.S.

recession deepened and economic turmoil spread around the globe. This week's job losses mean that Cleveland's largest company has slashed its global work force by more than 10 percent during the past year, from a 2008 high of roughly 83,000 people.

Approximate Affected Workforce: over 1000

Source: Plain Dealer - January 21, 2009

MANUFACTURING

Evraz Inc. NA

Portland, OR

Regina, SK

Calgary, AB

Red Deer, AB

Camrose, AB

Evraz Inc. is laying off about 400 workers across Western Canada, including approximately 110 in Regina. Jim Clarke, the vice-president of tubular operations for Evraz, said poor demand for steel pipe and related products used at oil-well drilling sites was the reason for the layoffs. Evraz workers in Calgary, Red Deer and Camrose, Alta., will also be affected, with the workers in Camrose being most seriously hit, he said. The total job loss across Western Canada will be about 400 jobs.

Approximate Affected Workforce: 101-500

Source: The Leader-Post - January 22, 2009

MANUFACTURING

Fairchild Semiconductor International, Inc.

South Portland, ME

As many as 70 South Portland-based employees of Fairchild Semiconductor are losing their jobs. The Portland Press Herald quotes the chipmaker as saying between 50 and 70 workers will be laid off or will take early retirement as part of a worldwide cutback that was announced a month ago. Fairchild spokeswoman Patti Olson says some of the affected workers have already left the company, while others will remain on the job through March. Olson said the layoffs are across the board, and include manufacturing and engineering jobs.

Approximate Affected Workforce: 51-100

Source: Associated Press - January 21, 2009

MANUFACTURING

General Motors Corporation*Detroit, MI**Tonawanda, NY*

Starting Jan. 26, about 340 hourly employees of the General Motors' engine plant will be laid off. The move is the result of lagging sales that have caused reduced production demand, said plant spokeswoman Nina Price. She added that the layoffs are for an indefinite period, tied directly to demand for GM products.

Approximate Affected Workforce: 101-500

Source: Tonawanda News - January 21, 2009

MANUFACTURING**Haynes International***Kokomo, IN*

Haynes International announced Friday a worldwide reduction in its work force of 12 percent and has implemented a salary freeze for salaried employees. A total of 95 employees were placed on indefinite layoff. Haynes employees approximately 900 people at its operations in Kokomo, Louisiana and North Carolina. The layoffs were primarily in Indiana.

Approximate Affected Workforce: 51-100

Source: Kokomo Tribune - January 16, 2009

MANUFACTURING**Herman Miller, Inc.***Zeeland, MI*

By week's end, 500 hourly employees of Herman Miller Inc. will be laid off, with most cuts coming from plants in Zeeland, Holland and Spring Lake. A downturn in the office furniture industry nationwide has injured West Michigan's companies across the board. This week, Herman Miller, the second largest office furniture maker, wraps up cuts totaling 1,000 employees.

Approximate Affected Workforce: 501-1000

Source: Grand Rapid Press - January 20, 2009

MANUFACTURING**Kohler Company***Kohler, WI**Sheboygan, WI*

Kohler Company has laid off 188 more employees in the fourth round of job cuts since October. Company spokeswoman Kristine Cristina said Monday the affected workers were let go Friday and were part of the company's global power group and corporate operations. The layoffs included 112 production employees and 76 administrative workers. The company is Sheboygan County's largest employer with more than 7,000 local workers, but has laid off nearly 400 employees in four cuts since October. Kohler Company is most well-known for its high-end kitchen and bath products.

Approximate Affected Workforce: 101-500

Source: The Associated Press - January 20, 2009

MANUFACTURING

MeadWestvaco Corp.

Richmond, VA

MeadWestvaco Corp. (mwv) said Thursday it would slash about 2,000 jobs, or 10% of its global workforce by year end as it addresses "current economic challenges." The Richmond, Va., paper and packaging company said the cuts would result in pre-tax savings of about \$125 million in 2009. By mid-2010, the company said job reductions and other related cost-cutting actions will result in annual pre-tax savings of \$250 million to \$300 million. MeadWestvaco said about 800 workers would be dismissed before the end of the first quarter. Shares of MeadWestvaco closed Wednesday at \$10.99, down 5%.

Approximate Affected Workforce: over 1000

Source: MarketWatch - January 15, 2009

MANUFACTURING

Pacific Insight Electronics Corp.

Nelson, BC

The world economic crisis struck its most significant blow on Nelson to date on Monday when Pacific Insight announced layoffs of 18 production associates from its staff of more than 300. The main business at Pacific Insight involves making gauges and electronics components for heavy equipment and automobiles, and in recent days several of their major customers have announced plant shut downs, production cuts, and reductions in orders which has had a significant impact on the short term order outlook for the company.

Approximate Affected Workforce: 1-50

Source: Nelson Daily News - January 21, 2009

MANUFACTURING

PolyOne Corporation

Avon Lake, OH

PolyOne Corporation (NYSE:POL) today announced restructuring and cost savings initiatives to enhance the Company's long-term performance while helping to mitigate the near-term effects of the economic downturn. In order to remain competitive and enable the execution of its transformational strategy during a period of weakened demand, the Company will enact further cost saving measures that include eliminating approximately 370 jobs world-wide, implementing reduced work schedules for another 100 to 300 employees, closing its Niagara, Ontario facility and idling certain other capacity. Additionally, the Company is planning other actions that include freezing executive salaries throughout 2009.

Approximate Affected Workforce: 101-500

Source: PR Newswire - January 20, 2009

MANUFACTURING

Tandy Brands Accessories Inc

Arlington, TX

Tandy brands accessories Inc. said Tuesday it will cut 17 percent of its salaried workforce as part of a company restructuring plan. The reorganization is designed to reduce operating expenses, increase flexibility and focus on product development, the company said. The company didn't disclose the number of employees affected, but as of June 30 it employed 568 full-time workers, which would put the job loss just below 100 positions.

Approximate Affected Workforce: 51-100

Source: Women's Wear Daily - January 22, 2009

MANUFACTURING

The Manitowoc Company, Inc.

Manitowoc, WI

Shady Grove, PA

Crane manufacturer Manitowoc increased the number of employees laid off this past weekend to more than 300, tripling the estimate of just more than 100 announced in December, according to a company official. A total of 315 people at the Shady Grove plant were released Friday, according to Dennis Rooney, vice president of human resources for Manitowoc.

Approximate Affected Workforce: 101-500

Source: Chambersburg Pennsylvania - January 20, 2009

MANUFACTURING

The Timken Company

Canton, OH

Timken laid off 40 full-time employees Monday. More cuts are planned. Timken employees still on the job are seeing shorter work weeks.

Approximate Affected Workforce: 1-50

Source: Mansfield News Journal - January 16, 2009

MANUFACTURING

Tyco Electronics Ltd.

Berwyn, PA

Worldwide

Tyco Electronics announced Wednesday that it plans to close its Emigsville and Carlisle plants by the end the end of March. Spokesman Michael Ratcliff said the company, which makes electronic components and employs about 96,000 people worldwide, is cutting 2,500 positions worldwide between now and the end of its second fiscal quarter. Ratcliff said the cuts are the result of slowing in the global economy and lessened demand for the goods and products Tyco produces; customers include manufacturers of goods such as household appliances and cars. Some of the employees were let go on Wednesday after the announcement, and the rest of the workers will be laid off gradually before the end of March. Most of the positions are "blue collar" manufacturing jobs. Tyco Electronics employs about 4,500 people in southcentral Pennsylvania and 96,000 people worldwide.

Approximate Affected Workforce: over 1000

Source: The York Dispatch - January 21, 2009

MEDIA AND COMMUNICATIONS

Canwest Global Communications Corp.

Winnipeg, MB

Global TV's Toronto station is eliminating its noon newscast, resulting in an unspecified number of layoffs, Canwest Global Communications Corp. said Tuesday. Canwest spokesman John Douglas said fewer than 40 employees will be affected, but declined to give a specific number. Canada's largest media company said in November it would slash five per cent of its Canadian workforce, or 560 jobs, as it

struggles to deal with slumping advertising revenue, brutal economic conditions and fierce competition. Those layoffs included 210 positions at Global and Canwest's other television operations. Tuesday's layoffs are in addition to that number.

Approximate Affected Workforce: 1-50

Source: The Daily Gleaner - January 21, 2009

MEDIA AND COMMUNICATIONS

Clear Channel Communications Inc.

San Antonio, TX

U.S.

Media giant Clear Channel Communications Inc. on Tuesday told its employees it is cutting about 9 percent of the work force, a reduction that has affected all of the media company's departments. The San Antonio, Texas-based company, which has operations in radio, television and outdoor advertising, gave pink slips to 1,850 workers at its corporate offices, outdoor advertising and radio divisions, according to a memo from CEO Mark Mays. The company employs about 20,000 workers. Most cuts were in the sales department, but ultimately all operations were affected. A representative for the company said in an e-mail response to questions that Clear Channel isn't breaking down the cuts geographically or commenting beyond what is stated in the memo. Most cuts were in the sales department, but ultimately all operations were affected.

Approximate Affected Workforce: over 1000

Source: Pacific Business News - January 21, 2009

MEDIA AND COMMUNICATIONS

Google

Mountain View, CA

Austin, TX

Google is closing three engineering offices and cutting 100 recruiters from its work force as the recession dampens hiring at the Internet search company. The engineering offices are in Austin; Trondheim, Norway; and Lulea, Sweden, and the company said their closing would affect 70 workers. The layoffs represent a small portion of Google's global work force -- less than 1 percent of the 20,100 total. The company acknowledged in November that it would be looking to reduce the number of contract workers while retaining full-time staff. Google hasn't said how many positions it plans to eliminate.

Approximate Affected Workforce: 51-100

Source: The Washington Post - January 16, 2009

MEDIA AND COMMUNICATIONS

The Daily Gazette

Schenectady, NY

The Daily Gazette newspaper in Schenectady is today laying off as many as 20 workers, according to sources at the company. Ten of those cuts are in the papers' newsroom, a source said. Many of the cuts affected the Life & Arts section. Sources said the reason for the cuts is unclear, although the declining economy and sinking advertising revenue are likely culprits.

Approximate Affected Workforce: 1-50

Source: Times Union - January 20, 2009

MEDIA AND COMMUNICATIONS

Warner Bros. Entertainment Inc.

Burbank, CA

Warner Bros. Entertainment is eliminating 800 jobs, or about 10% of its global workforce, becoming the latest media company to take drastic cost-cutting measures amid a deepening recession. About 600 people will be laid off across all divisions of the studio's operations, and 200 cuts will come from open positions not being filled. Warner's studio headquarters in Burbank will take the brunt of the job losses, with about 450 people being terminated and 150 open positions being shed.

Approximate Affected Workforce: 501-1000

Source: Los Angeles Times - January 21, 2009

MINING

Patriot Coal Corporation

St. Louis, MO

Dawes, WV

St. Louis-based Patriot Coal issued a press release Wednesday announcing the elimination of 400 jobs at its Remington complex in Kanawha County and Black Oak mine in Boone County. Patriot executives blamed the job losses and mine closures on the sluggish economy and called the decision a cost-effective measure for the company. Positions affected include a range of jobs including human resources representatives, surveyors, electricians, supervisors and mechanics. The closures will take place sometime between March 24 and April 6, according to a letter company

officials issued to the Kanawha County Commission.

Approximate Affected Workforce: 101-500

Source: Charleston Daily Mail - January 22, 2009

NON PROFIT

Nelson-Atkins Museum of Art

Kansas City, MO

The Nelson-Atkins Museum of Art, like other museums across the U.S., is being forced by the bad economy to make some painful choices. Among other budget-trimming moves, the Nelson will reduce its 175-person work force by 20 to 25 people by the end of the month, museum director/CEO Marc Wilson said Tuesday. The job cuts, intended to save the museum about \$900,000 this year, represent a little less than half of a 10 percent reduction in operating costs made necessary by shortfalls in revenue, Wilson said.

Approximate Affected Workforce: 1-50

Source: The Kansas City Star - January 15, 2009

NON PROFIT

St. Louis Archdiocese

St. Louis, MO

The Archdiocese of St. Louis said Monday that it had eliminated 25 part-time and full-time positions late last week. All the layoffs came within the curia, the agencies and offices of the archdiocese that assist the archbishop in his pastoral and administrative duties. The 25 positions represent 6 percent of the jobs within the archdiocese's administrative and educational offices, not including Catholic Charities.

Approximate Affected Workforce: 1-50

Source: St. Louis Post Dispatch - January 20, 2009

PHARMACEUTICALS/BIOTECHNOLOGY

Bionovo Inc.

Emeryville, CA

Bionovo Inc. will lay off 15 percent of its people and take other steps to save money. The Emeryville business (NASDAQ: BNVI) will freeze the salaries of its executives and pay them no bonuses for 2008. It didn't say how many people would be laid off but it has about 35 workers total.

Approximate Affected Workforce: 1-50

Source: San Francisco Business Times - January 20, 2009

PHARMACEUTICALS/BIOTECHNOLOGY

Metabasis Therapeutics, Inc. (MBRX)

La Jolla, CA

Metabasis Therapeutics, Inc. (MBRX) announced a corporate restructuring that will reduce its workforce by approximately 43%, or 38 employees. As part of the restructuring, Metabasis will focus on the company's product candidates, MB07811 for the treatment of hyperlipidemia and MB07803 for the treatment of type 2 diabetes, as well as on advancing its glucagon antagonist program.

Approximate Affected Workforce: 1-50

Source: Jiji Press Ticker Service - January 20, 2009

PHARMACEUTICALS/BIOTECHNOLOGY

Xoma Ltd.

Berkeley, CA

Berkeley's Xoma Ltd. will cut 144 employees , 42 percent of its workforce , with most of the cuts coming in manufacturing. The company, which will have 197 employees after the cuts are completed in the second quarter, said the move will save about \$27 million annually.

Approximate Affected Workforce: 101-500

Source: San Francisco Business Times - January 15, 2009

PRINT AND PUBLISHING

Artco

Rexburg, ID

Officials with the eastern Idaho employer Artco say the company is cutting about 13 percent of its work force. The company released a statement Wednesday saying that 45 jobs will be eliminated, citing the economic downturn. The company says it will give the employees a severance package and that it is working with the Idaho Commerce and Labor Department to provide assistance and job search training. Artco is the third largest employer in Rexburg, and employs about 350 people. The 45 jobs affected by the layoff will end on Friday.

Approximate Affected Workforce: 1-50

Source: The Associated Press - January 15, 2009

RETAIL

Barnes & Noble, Inc.

New York, NY

Bookseller Barnes & Noble has announced the elimination of close to 100 positions in its corporate headquarters. The company has said most of the job eliminations were due to the reduction in store openings and consolidation of functional areas within its retail and online operations. Barnes & Noble has further announced that it is providing the affected employees with an enhanced severance plan, as well as offering healthcare benefits for the next 12 months. In addition, the company will be providing outplacement counseling and transition seminars.

Approximate Affected Workforce: 51-100

Source: Datamonitor NewsWire - January 15, 2009

RETAIL

Brown Shoe Company, Inc.

St. Louis, MO

New York, NY

U.S.

Layoffs, employee buyouts and store closures are among the steps Brown Shoe Co. is taking to deal with the sinking economy. The company announced Wednesday several measures to save \$22 million annually, including work force reductions at company headquarters in Clayton and its office and showroom in New York City. Brown also will eliminate merit pay raises for 200 senior executives. In addition, Brown will close 30 to 35 of its 1,100 Famous Footwear stores nationwide and fire 59 workers at the company's distribution center in Fredericktown, Mo. The center will be left with about 40 workers after Brown shifts work to facilities on the West Coast. Brown did not disclose which Famous Footwear stores would close.

Approximate Affected Workforce: N/A

Source: St. Louis Post-Dispatch - January 22, 2009

RETAIL

Hudson's Bay Trading Co.

Toronto, ON

The Hudson's Bay Trading Co. is centralizing, in a sweeping effort at both its U.S. and Canada retail operations to cut costs and operate more efficiently in the difficult business climate. The finance, IT, supply chain, logistics and store operations units at

HBTC's retail divisions -- The Bay, Zellers, Home Outfitters and Fields in Canada, and Lord & Taylor and Creative Design Studios in the U.S. -- have been centralized into a new Shared Services Group, based in Toronto and a few locations in the U.S. On Friday at Lord & Taylor, 170 people were let go. Some of the layoffs stemmed from the centralization. More cuts are possible. At Lord & Taylor, sources said the job cuts were across the board and in addition to the store's 120 layoffs last October. Combined, the 290 positions represent about 3.5 percent of the chain's total workforce of 9,000.

Approximate Affected Workforce: 101-500

Source: Women's Wear Daily - January 20, 2009

RETAIL

Saks Inc.

New York, NY

Saks Inc. said it is laying off 1,100 workers. The job cuts represent 9 percent of the company's work force and are in addition to the layoffs associated with the closure last year of Saks Club Libby Lu children's stores, the company said. The company said most of the job cuts will be effective by Jan. 30 and that severance packages will be offered to eligible employees, but it didn't state how many laid off workers were eligible.

Approximate Affected Workforce: over 1000

Source: Birmingham Business Journal - January 19, 2009

RETAIL

Trans World Entertainment Corp

Albany, NY

Struggling Trans World Entertainment Corp. (NASDAQ:TWMC) has laid off 25 people at its Albany headquarters, a company official said today. The reduction reduces the workforce at the headquarters to 225 employees. The company has about 8,000 employees overall. The layoffs, which took effect Jan. 15, come after Trans World, which operates the FYE chain of retail stores, announced it would cut 700 jobs and close 70 stores by the end of January.

Approximate Affected Workforce: 1-50

Source: Times Union - January 19, 2009

RETAIL

Williams-Sonoma Inc.*San Francisco, CA*

In a dramatic cost-cutting move, home furnishings retailer Williams-Sonoma Inc. said Wednesday that it would cut 18% of its workforce, reduce its inventory and close a call center and distribution facility. The San Francisco-based company, which is also parent of the Pottery Barn chain, said the series of actions would reduce costs by about \$75 million in fiscal 2009. Williams-Sonoma said that by the end of the month it would cut 1,400 positions and would shut down a call center in Pennsylvania and a distribution facility in Tennessee.

*Approximate Affected Workforce: over 1000**Source: Los Angeles Times - January 22, 2009***TELECOMMUNICATIONS****Motorola, Inc.***Schaumburg, IL*

Motorola has announced plans to cut approximately 4,000 positions in 2009 in an effort to cut costs and counter the weaker demand for mobile phones as a result of the global economic downturn. The workforce reduction includes 3,000 jobs at its mobile devices division and 1,000 positions associated with corporate functions and other business units. This follows the 3,000 job cuts announced in the fourth quarter 2008.

*Approximate Affected Workforce: over 1000**Source: Datamonitor NewsWire - January 16, 2009***TELECOMMUNICATIONS****Qwest Communications International Inc.***Denver, CO**Seattle, WA*

Qwest Communications International Inc. said its Consumer Financial Services Center in Seattle will close April 15. The company said 216 employees at the center will have the option of moving with their work to Phoenix; Boise, Idaho; Salt Lake City; or Des Moines, Iowa. The 19 management employees at the center were told they may apply for other jobs in the company. Consumer credit and collection functions for the country's West region will be shifted to a call center in Boise. All employees or managers who don't move or take another job with Qwest are eligible for severance when the Seattle center closes.

Approximate Affected Workforce: 101-500

Source: Seattle Post-Intelligencer - January 16, 2009

TRANSPORTATION

Alexander & Baldwin Inc.

Honolulu, HI

Alexander & Baldwin Inc., (AXB) the Honolulu provider of ocean-transportation and -logistics services, said late on Tuesday that while fourth-quarter and full-year 2008 "earnings are expected to be good," the current economic turmoil requires it to cut 60, or 10%, of its jobs at its Matson Navigation Co. subsidiary. At various units, Alexander & Baldwin plans to eliminate salary increases, continue to reduce general and administrative expense, and pare incentive-award targets, profit-sharing targets and the workforce.

Approximate Affected Workforce: 51-100

Source: Market Watch - January 21, 2009

TRANSPORTATION

British Columbia Ferry Services, Inc.

Victoria, B.C.

BC Ferries last week eliminated as many as three dozen positions within its corporate structure, a source told the Nanaimo Daily News. The layoffs happened late last week and included terminal managers and executives at the BC Ferries head office in Victoria. There are no indications that any staff within the BC Ferry and Marine Workers' Union were part of the layoffs.

Approximate Affected Workforce: 1-50

Source: The Vancouver Sun - January 20, 2009

TRANSPORTATION

Hatteras Yachts

New Bern, NC

The company cut 330 workers this week. Hourly employees, got a severance package including two months' pay and full benefits.

Approximate Affected Workforce: 101-500

Source: McClatchy-Tribune Business News - January 16, 2009

TRANSPORTATION

Kalitta Air LLC*Ypsilanti, MI*

A Washtenaw County-based air freight and maintenance company says more work force reductions are planned. WJRT-TV reports Kalitta Air LLC of Ypsilanti will cut an undisclosed number of positions and most will be contract employees. The cuts come on top of the roughly 200 jobs that were cut in December and will be made by month's end.

Approximate Affected Workforce: N/A

Source: Associated Press - January 22, 2009

TRANSPORTATION**UAL Corporation***Chicago, IL*

United Airlines, one of the leading U.S.-based carriers, said Wednesday it will cut an additional 1,000 jobs to reduce overhead costs. The airline had previously announced it was cutting 1,500 positions in the second quarter of last year. Domestic salaried and management staff will be affected, United said. These additional cuts bring the total reduction in its salaried and management staff to approximately 2,500, or nearly 30%, since the beginning of 2008. Some of these cuts have already taken place, according to a spokeswoman for the company.

Approximate Affected Workforce: over 1000

Source: CNNMoney.com - January 21, 2009

TRANSPORTATION**Watco Mechanical Services***Westchester, IL*

Thirty-one workers will be laid off, starting Monday, at the Watco Mechanical Services operation formerly known as Millennium Rail Inc. The contract with the United Steelworkers Local 9523 calls for cuts to be made from among job classifications when the cuts are less than 30 percent of the workforce. In this case, the company is laying off 26 percent of its 120-person hourly staff. Watco Mechanical Services operates 14 car repair shops, 18 mobile mechanical shops and four locomotive shops throughout 14 states.

Approximate Affected Workforce: 1-50

Source: Belleville News-Democrat - January 18, 2009

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